

Hartland Consolidated Schools  
Regular meeting - Board of Education  
October 20, 2014

Members present: B. Gatewood, T. Dumond, K. Kaszyca, C. Sinelli, M. Hutchinson  
Members absent: C. Kenrick, C. Aberasturi  
Admin. Present: J. Sifferman, S. Bacon, S. VanEpps, C. Hughes, L. Smither, M. Otis, L. Pumford, S. Livingway, D. Minsker, M. Cheney, B. Mainka, G. Waldrup, K. Evenson, B. Cain, D. Selix  
Guests: M. Post, K. Chapman, J. Barb, K. Brown, E. Ehegotz, K. Fenzel, P. Przywara, K. Varga, S. Bates, D. Clark, C. Mann, A. Tillman, J. Grabar, C. Spangler, G. Ehrlich, G. Smith, K. Johnson, C. Jivonen, J. Spangler, E. Millington, J. Millington, M. Duppong, J. Martin, J. Zampa, S. Kavouras, T. Horski, K. Quinn, A. Washburn, G. Turnbull, M. Ferguson, M. Dudek, M. White, M. Campanella, K. Evans, L. LaForge, J. Graber

President Dumond called the meeting to order at 6:30 p.m. in the Board Room of the Hartland Educational Support Service Center. The Pledge of Allegiance was recited.

Motion by Kaszyca, supported by Gatewood that the agenda for the October 20, 2014 regular meeting be approved, that policy be set aside allowing Item II.C. to be treated as an action item, and that public participation be allowed on all items except Item IV-Closed Session. Motion carried 5-0. 10/20/14 AGENDA APPROVED

Motion by Hutchinson, supported by Sinelli that the minutes of the September 8, 2014 regular meeting be approved. Motion carried 5-0. 9-8-14 MINUTES APPROVED

There was no response to Call to the Public. CALL TO PUBLIC

Superintendent Sifferman welcomed Melanie Post, an Educational Leadership candidate currently shadowing a district superintendent as part of her course of study. Ms. Sifferman then introduced Lawrence Pumford, Principal at Creekside Elementary School, who presented a “Day at Creekside Elementary” condensed into 10 minutes, along with a video showcasing the building’s music curriculum as taught by Ty Rockafellow. Mr. Pumford also noted that Mr. Rockafellow has initiated a choir program where approximately 80 Creekside students come to school 45 minutes early to participate in the program. Mr. Dumond and Ms. Sifferman noted they both had a great time touring Creekside last week. SUPT. REPORT HAPPENINGS @ CREEKSIDE

Ms. Hutchinson thanked everyone for their support for her recent fundraiser at O’Malleys. She also attended the CTE Open House and was extremely impressed with all of the programs offered by the district. Mr. Gatewood congratulated the district’s fall sport teams on a successful season. He noted that he is in the process of researching some issues regarding bus safety state-wide through his contacts in the insurance industry. He stressed that this was not a Hartland-specific concern. Ms. Sifferman noted that the district had added several items to the Transportation tab on the web site including a FAQ section that answers some of the questions that have arisen regarding state laws and requirements pertaining to school bus transportation. She also noted that the district is working on expanding the customer service aspect of the web site. Ms. Sinelli noted that she and Mr. Hughes had been recruited as mentors for the Hartland Middle School “Reaching Higher” program and thanked Citizens Insurance for their sponsorship. Mr. VanEpps noted that this program had been running at Hartland High School over the past year with he and Nicole Schingeck serving as instructors. The BOARD REPORTS

program at the high school was made possible by donations from the Hartland Rotary and private citizen donations.

Motion by Kaszyca, supported by Gatewood that the Board of Education, upon the recommendation of the Assistant Superintendent for Business & Operations, approves the financial report as of September 30, 2014, and the payment of invoices totaling \$1,301,907.32 and payroll obligations totaling \$2,365,906.69. Motion carried 5-0.

PAYMENT OF INVOICES

Motion by Sinelli, supported by Hutchinson that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Maria Duppong for the 2014/15 school year at the Step 1, BA+30 salary tract, pending verification of credentials and Public Acts 99, 83 & 189 requirements, if applicable. Motion carried 5-0. Ms. Duppong was introduced by Principal Mainka.

NEW HIRE: DUPPONG-HHS

Motion by Gatewood, supported by Hutchinson that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Julie Barb for the 2014/15 school year at the Step 1, MA salary tract, pending verification of credentials and Public Acts 99, 83 & 189 requirements, if applicable. Motion carried 5-0. Ms. Barb was introduced by Principal Smither.

BARB-LES

Motion by Kaszyca, supported by Gatewood that the Board of Education, upon the recommendation of the Assistant Superintendent for Business & Operations, sets aside policy and authorizes the Superintendent or Assistant Superintendent for Business & Operations to enter into a contract through Lakeshore Energy for the purchase of natural gas for Hartland Consolidated Schools through May 2015, at a price not to exceed \$4.99/MMBtu. Motion carried 5-0.

GAS PURCHASE

Motion by Gatewood, supported by Sinelli that the Board of Education, upon the recommendation of the Superintendent, recognizes the following teachers for their successful completion of the probationary teaching requirements and achievement of tenure as of August 31, 2014: Daniel Aldred, Teresa Bowen, Lauren Denton, Tiffany Duncan, Joseph Guarr, Andrea Hansen, Erika Briggs, Jeremy Jarvinen, Heather Kuhlman, Eve Putman, Erika Seiter, James Storey, Katelyn Wallace, and Teri Wozny. Motion carried 5-0.

RECOGNITION OF TENURE

Ms. Sifferman introduced Asst. Superintendent Chuck Hughes who began the 2014 Goals Workshop discussion. Ms. Sifferman noted that the administration would update the Board on the progress of the goals at semester break and again at the end of the year. Mr. Hughes reviewed the five goal categories: Finance, Buildings & Sites, District Culture, Public Relations, and Student Achievement; and what steps and procedures are in place to define the specific goals for each category and bring the goals to fruition. Ms. Hutchinson asked if there was interest in having Board member participation in the monthly meetings with the union groups. She also inquired whether a Board committee for Public Relations would be beneficial. Mr. Dumond will review the current committee structure and discuss possible changes with the rest of the Board. Ms. Sifferman will talk with the union leaders regarding a Board member presence during their meetings. These goals will come before the Board for action at the November 10 meeting.

2014 GOALS WORKSHOP DISCUSSION

Motion by Gatewood, supported by Kaszyca that the Board of Education enters into a closed session to discuss privileged attorney/client communications. Roll call vote: Hutchinson-yea, Kaszyca-yea, Dumond-yea, Gatewood-yea, Sinelli-yea. Motion carried 5-0.

CLOSED SESSION

The Board entered into closed session at 7:35 p.m.

The Board returned to open session at 8:05 p.m. and the meeting was adjourned.

ADJOURNMENT

Respectfully submitted,

Michelle Hutchinson  
Secretary

Paula Waters  
Recording Secretary